



**Project Officer:** Scottish Invasive Species Initiative

**Employer:** Cromarty Firth Fishery Board

**Salary:** £27,679 per annum

**Contract:** Fixed to 31 March 2026

**Hours:** Full Time

**Location:** Based at Contin Hatchery, Tor Achilty Forest, Contin

(but working across the Cromarty Firth, Ness and Beaully catchments)

**Scottish Invasive Species Initiative - your role:**

Led by NatureScot, the Scottish Invasive Species Initiative, the largest invasive species control programme in Great Britain, has been operating since 2018. After a successful first phase and having secured new funding, we are starting a second phase of activity from 2023 to 2026 and recruiting new staff to add to our team. We work with and encourage volunteers and communities to tackle invasive non-native species such as Japanese knotweed, giant hogweed, Himalayan balsam and American mink. We are looking for a dynamic professional to join us as a Project Officer working with our partners the Cromarty Firth, Ness District and Beaully District Salmon Fishery Boards and covering the rivers of these districts.

The Project Officer will act as a key local point of contact for the project and work with the Project Manager and project team to deliver our activities and ensure that outputs and outcomes will be secure after the project finishes. Locally you will be responsible for all or specified combinations of the following aspects of the project: communications, education and outreach, volunteer recruitment and management, biosecurity, invasive non-native species control and restoration trials.

**Further information:** [www.invasivespecies.scot](http://www.invasivespecies.scot)

**The Cromarty Firth, Ness District and Beaully District Salmon Fishery Boards:**

The Cromarty Firth, Ness and Beaully Fishery Boards work to conserve and protect wild fish and the habitats they depend on in the rivers and lochs draining into the Cromarty Firth and across the Ness

and Beaully catchments. Programmes of research and public education support their fishery management work.

**Further information:**

[www.cromarty.dsfb.org.uk/](http://www.cromarty.dsfb.org.uk/)

[www.ness.dsfb.org.uk/](http://www.ness.dsfb.org.uk/)

[www.beaully.dsfb.org.uk/](http://www.beaully.dsfb.org.uk/)

The Cromarty Firth Fishery Board will employ the Project Officer. However, this role is wide ranging and will work across the areas of the Cromarty Firth, Ness and Beaully District Salmon Fishery Boards and be supported by local staff in each organisation.

**To Apply:**

Submit your CV with a covering letter (not longer than 3 pages), outlining your relevant skills and experience for the job to [sisi@nature.scot](mailto:sisi@nature.scot)

**Closing date for applications:** 10.00am, Monday 06 March 2023 (late applications will not accepted)

**Interviews:** On Microsoft Teams on **Tuesday 14 March 2023**