



Project Officer: Scottish Invasive Species Initiative

Employer: Esks District Salmon Fishery Board

Salary: £27,679 per annum

Contract: Fixed to 31 March 2026

(possibility of extension based on performance and continuation funding being secured)

Hours: Full Time

Location: Esk DSFB Office, Haughs Bothy Office, Haughs of Kinnaird, Brechin, DD9 6UA

Scottish Invasive Species Initiative - your role:

Led by NatureScot, the Scottish Invasive Species Initiative, the largest invasive species control programme in Great Britain, has been operating since 2018. After a successful first phase and, having secured new funding, a second phase of activity is now running to end March 2026. We are recruiting a staff member to join our team working with the Esk District Salmon Fishery Board.

We work with volunteers and communities to tackle invasive non-native species such as Japanese knotweed, giant hogweed, Himalayan balsam and American mink. We are looking for a dynamic Project Officer to join us, employed by our partner the Esks District Salmon Fishery Board, and covering the rivers North Esk, South Esk and Bervie.

The Project Officer will act as the key and lead point of contact for the project on the Esks and Bervie catchments and work with the Project Manager and project team to deliver our activities and ensure that outputs and outcomes will be secure after the project finishes. Locally you will be responsible for all or specified combinations of the following aspects of the project: communications, education and outreach, volunteer recruitment and management, biosecurity, invasive non-native species control and restoration trials.

This is a challenging, demanding but rewarding role. You will need excellent communication and organisation skills as well as an ability to undertake and lead practical invasive species control work. You will be an effective self-organiser and manager but work closely with colleagues to maximize opportunities in your area, use team skills and experience to solve problems, enhance impact of your work and develop new and improve existing approaches.

Further information: www.invasivespecies.scot

The Esks District Salmon Fishery Board:

The Esks District Salmon Fishery Board and Esks Fisheries Trust work together across the rivers North Esk, South Esk and Bervie to protect and improve the wild salmon and sea trout populations across there and support conservation and other projects supporting the wellbeing and ecology of these river catchments.

Further information: www.eskriversangus.uk/

To Apply:

Submit your CV with a covering letter (not longer than 3 pages), outlining your relevant skills and experience for the job to sisi@nature.scot

Closing date for applications: By 10.00am, **Monday 25 November** (late applications not accepted)

Interviews: On Microsoft Teams on **Wednesday 04 December**